

PROVINCE OF SASKATCHEWAN



2010

ANNUAL REPORT

**SASKPOWER
SUPPLEMENTARY
SUPERANNUATION PLAN**

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Letters of Transmittal



His Honour, The Honourable Dr. Gordon L. Barnhart
Lieutenant Governor of the Province of Saskatchewan

May it Please Your Honour:

I have the honour to transmit herewith the seventh Annual Report of the SaskPower Supplementary Superannuation Plan for the year ending December 31, 2010.

A handwritten signature in cursive script, identified as Ken Krawetz.

Ken Krawetz
Minister of Finance

The Honourable Ken Krawetz
Minister of Finance

Sir:

On behalf of the Public Employees Benefits Agency, I have the honour to transmit herewith the seventh Annual Report of the SaskPower Supplementary Superannuation Plan for the year ending December 31, 2010.

A handwritten signature in cursive script, identified as Brian Smith.

Brian Smith
Assistant Deputy Minister
Public Employees Benefits Agency

Saskatchewan Power Corporation

SaskPower Supplementary Superannuation Plan

Introduction

The Saskatchewan Power Corporation (SaskPower; the Corporation) established the SaskPower Supplementary Superannuation Plan (the Plan) on January 1, 1988 for the purpose of providing superannuation benefits under this Plan to SaskPower employees enrolled in the Plan (the Participants).

The Plan is not registered as a pension plan under the *Income Tax Act (Canada)*. The Corporation has not established a trust nor does it hold property for the specific purpose of providing benefits to the Participants. Benefits are funded out of current operations of the Corporation.

SaskPower was the administrator of the Plan from January 1, 1988 to March 14, 2000. On March 14, 2000, an Order in Council designated the Public Employees Benefits Agency (PEBA) as the administrator of the Plan.

Enrollment

In order to become a Participant in the Plan, eligible employees (Management Level VII and up) must sign a form agreeing to indefinitely forego their entitlement to 13 banked days off in return for enrollment in the Plan.

As at December 31, 2010 there were 206 (2009 – 221) active Participants in the Plan and 67 (2009 – 53) retired or terminated Participants who receive benefits from the Plan.

Banked Days Earned

On an annual basis, the notional account of each Participant is credited with a sum equal to 15 days of a Participant's salary. The crediting of each sum is deemed to occur on January 1 of each year. In addition, the Corporation may from time to time credit each Participant's notional account with such additional amounts

as it deems appropriate. The notional account of each Participant represents a contribution receivable from SaskPower. Notwithstanding the above, in no event shall any amount credited under the Plan be in lieu of compensation payable during the year or a previous year.

Interest

On December 31 of each year, the amounts deemed to be held in the accounts of the Participants are credited with an additional amount equal to the greater of:

- i) The percentage yield on the mean actuarial value of the investments by the Power Corporation Superannuation Plan for the year ended September 30 of that year; or
- ii) The average rate of interest paid during the year on one year Guaranteed Investment Certificates (GICs) Series B14054 as reported by the Bank of Canada. For this purpose, the rate of interest paid on one year GICs on the first business day of each month shall be used to determine the average rate of interest paid on GICs.

The rate used to calculate the interest credited to the Plan during 2010 was 0.6% (2009 – 0.4%).

Benefits

A Participant's benefit entitlement date is normally January 31 of the year following the year in which the Participant terminates active service with the Corporation.

Upon termination of active service, Participants elect how superannuation benefits are to be paid. In the event of termination of service, the Corporation on behalf of the Plan may pay a Participant's superannuation benefits in a lump sum. However, in no circumstances shall superannuation benefits under this Plan be paid over a period exceeding 5 years.

Management's Report

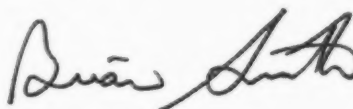
To the Members of the Legislative Assembly of Saskatchewan

As administrators of the SaskPower Supplementary Superannuation Plan, we are responsible for the preparation and presentation of the following financial statements in accordance with Canadian generally accepted accounting principles applied on a basis consistent with that of the preceding year.

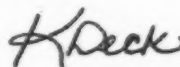
The significant accounting policies adopted in the preparation of the financial statements are fully and fairly disclosed in the financial statements.

We believe the SaskPower Supplementary Superannuation Plan has a system of internal control adequate to provide reasonable assurance that the accounts are faithfully and properly kept to permit the preparation of accurate financial statements in accordance with Canadian generally accepted accounting principles.

We enclose the financial statements of the Saskatchewan Power Supplementary Superannuation Plan for the year ended December 31, 2010 and the Provincial Auditor's report on these financial statements.



Brian Smith
Assistant Deputy Minister
Public Employees Benefits Agency



Kathy Deck, CGA
Director, Financial Services
Public Employees Benefits Agency

Regina, Saskatchewan
March 17, 2011

SaskPower Supplementary Superannuation Plan

Financial Statements

Year Ended December 31, 2010

Independent Auditor's Report

To: The Members of the Legislative Assembly of Saskatchewan

I have audited the accompanying financial statements of the Saskatchewan Power Corporation Supplementary Superannuation Plan, which comprise the statement of net assets available for benefits as at December 31, 2010 and the statement of changes in net assets available for benefits for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles for Treasury Board's approval, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.


An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Saskatchewan Power Corporation Supplementary Superannuation Plan as at December 31, 2010, and the changes in its net assets available for benefits for the year then ended in accordance with Canadian generally accepted accounting principles.

Regina, Saskatchewan
March 17, 2011



Brian Atkinson, FCA
Acting Provincial Auditor

**Saskatchewan Power Corporation
Supplementary Superannuation Plan
Statement of Net Assets Available for Benefits**

Statement 1

As At December 31

	(in thousands)	
	<u>2010</u>	<u>2009</u>
ASSETS		
SaskPower contribution receivable	<u>\$21,894</u>	<u>\$21,631</u>
Total assets	<u>21,894</u>	<u>21,631</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$21,894</u>	<u>\$21,631</u>

(See accompanying notes to the financial statements)

**Saskatchewan Power Corporation
Supplementary Superannuation Plan
Statement of Changes in Net Assets Available for Benefits**

Statement 2

Year Ended December 31

	(in thousands)	
	2010	2009
INCREASE IN ASSETS		
Banked days earned	\$ 1,423	\$ 1,423
Interest earned	174	115
Total increase in assets	1,597	1,538
DECREASE IN ASSETS		
Superannuation benefits	1,334	898
Total decrease in assets	1,334	898
Increase in net assets	263	640
NET ASSETS AVAILABLE FOR BENEFITS, beginning of the year	21,631	20,991
NET ASSETS AVAILABLE FOR BENEFITS, end of the year	\$21,894	\$21,631

(See accompanying notes to the financial statements)

**Saskatchewan Power Corporation
Supplementary Superannuation Plan
Notes to the Financial Statements**

December 31, 2010

1. Description of the Plan

The Saskatchewan Power Corporation (SaskPower; the Corporation) established the SaskPower Supplementary Superannuation Plan (the Plan) on January 1, 1988 for the purpose of providing superannuation benefits under this Plan to SaskPower employees enrolled in the Plan (the Participants).

The Plan is not registered as a pension plan under the *Income Tax Act (Canada)*. The Corporation has not established a trust nor does it hold property for the specific purpose of providing benefits to the Participants. Benefits are funded out of current operations of the Corporation.

On March 14, 2000, an Order in Council designated the Public Employees Benefits Agency (PEBA) as the administrator of the Plan.

The following description is a summary only. For more complete information, reference should be made to the Plan document.

Enrollment

To enroll in the Plan, eligible SaskPower employees (Management Level VII and up) must agree, in writing, to indefinitely forego their entitlement to 13 banked days off in return for Plan benefits.

As of December 31, 2010, the Plan had 206 (2009 – 221) active Participants and 67 (2009 – 53) retired or terminated Participants who received benefits from the Plan.

Banked Days Earned

On an annual basis, the Plan credits the notional account of each active Participant with a sum equal to 15 days of a Participant's salary. The crediting of each sum is deemed to occur on January 1 of each year. In addition, the Plan may from time to time, credit each Participant's notional account with such additional amounts as it deems appropriate. Notwithstanding the above, in no event shall any amount credited under the Plan be in lieu of compensation payable by SaskPower during the year or a previous year.

The notional account of each Participant represents a contribution receivable from SaskPower.

Interest Earned

On December 31 of each year, the Plan credits each active Participant's notional account with an additional amount equal to the greater of:

- i. The percentage yield on the mean actuarial value of the investments by the Power Corporation Superannuation Plan for the year ended September 30 of that year; or

- ii. The average rate of interest paid during the year on one year Guaranteed Investment Certificates (GICs) Series V122524 as reported by the Bank of Canada. For this purpose, the rate of interest paid on one year GICs on the first business day of each month shall be used to determine the average rate of interest paid on GICs.

The rate used to calculate the interest credited to the Plan during 2010 was 0.6% (2009 – 0.4%).

Benefits

A Participant's benefit entitlement date is normally January 31 of the year following the year in which the Participant terminates active service with the Corporation.

Upon termination of active service, Participants elect how superannuation benefits are to be paid. In the event of termination of service with the Corporation, the Corporation, on behalf of the Plan, may pay a Participant's superannuation benefits in a lump sum. In no circumstances shall superannuation benefits under this Plan be paid over a period exceeding 5 years.

2. Significant Accounting Policies

These financial statements were prepared in accordance with Canadian generally accepted accounting principles.

3. Related Parties

SaskPower and PEBA are related by virtue of common control by the Government of Saskatchewan.

The Plan has received use of office space and administrative services from SaskPower at no charge. Additionally, PEBA provides administrative services to the Plan for an administration fee which is paid by SaskPower.

4. Fair Value

The fair value of the SaskPower contribution receivable is its carrying value. As benefits are funded out of current operations of SaskPower, the Plan's financial risks relate primarily to credit risk. The maximum credit risk to which it is exposed at December 31, 2010 is limited to the carrying value of its contributions receivable from SaskPower.

5. Future Accounting Policy Changes

Effective January 1, 2011 the Plan will adopt section 4600 of the CICA Handbook, which replaces section 4100. This section provides the Plan with the ability to select to follow International Financial Reporting Standards (IFRS) or Accounting Standards for Private Enterprises for all other accounting policies.

The Plan will follow IFRS as that is the set of accounting standards that will be adopted by SaskPower. SaskPower has determined that there will be no impact on the Plan's future financial position and results upon adoption.

